

CMIC Co., Ltd. Environment, Health, and Safety Policy

CMIC Co., Ltd. and its consolidated subsidiaries (hereinafter “We”) recognize that corporate activities that preserve the environment and ensure the health and safety of employees (Environment, Health, and Safety, hereinafter called “EHS”) are vital management issues for carrying out the mission of CMIC, and will take the initiative in establishing an EHS system.

1. Basic Attitude toward Activities

Through all our business activities, we place top priority on environmental preservation and employee health and safety, and are committed to systematic and continuous efforts for this purpose.

2. Compliance with Laws and Regulations

We comply with local laws, regulations, and regional agreements on EHS to meet stakeholder expectations.

3. Clarification of Responsibilities and Continuous Improvement

We clarify our roles and responsibilities for the organization to promote environmental preservation and ensure the health and safety of employees, and make continuous improvements to them.

4. Dissemination and Education

We make the activities for EHS known to all employees through providing education and information.

5. Information Disclosure

We will actively disclose information relating to environmental and health and safety activities and endeavor to improve society’s trust in us

The trading partners who are involved in the business of CMIC Co., Ltd. and its consolidated subsidiaries also should be asked to take the above actions as well.

Supplementary Provisions

1. The control, revision and abolishment of this Policy shall be in accordance with the Exhibit of the Regulations on Control of Rules and Regulations.
2. This Policy shall be implemented from May 1, 2025.

