

## CMIC Co., Ltd. Quality Policy

CMIC Co., Ltd. has defined the following Quality Policy, to demonstrate commitment to establish and implement an integrated Quality Management System. The Group aims to provide continually high quality services and products to our customers in order to meet their expectations.

1. Understand the role of our own organization and act proactively (social contribution, competence, customer satisfaction, and performance improvement)
2. Realize productivity and quality improvement through continual improvement of operational processes (operational transformation)
3. Recognize diversity and deepen mutual understanding (promotion of communication)
4. Fulfill social responsibilities with high ethical standards in compliance with applicable laws, regulations, and internal rules (professionalism and compliance)

### Supplementary Provisions

1. The control, revision and abolishment of this Policy shall be in accordance with the Exhibit of the Regulations on Control of Rules and Regulations.
2. This Policy shall be implemented from May 1, 2025.

This Policy was revised on August 1, 2025.

