

CMIC Co., Ltd. Privacy Policy

The Top Management recognize the importance of personal data handled with in our business development scene and is committed to protecting the personal data according to the following principles.

1. Collection of Personal Data

Personal data is collected in a legal and fair manner.

We collect personal data in a legal and fair manner and obtain prior consent by notifying or publicly announcing the purpose of usage.

2. Use of Personal Data

Personal data is used within the range of the explicit purpose of usage.

The collected personal data is used within the range of the purpose notified or announced in advance. For cases to exceed the range, the prior consent shall be obtained.

3. Security of Personal Data

Rational security countermeasures are taken in order to maintain the accuracy of personal data and to secure safety.

We are committed to keeping personal data accurate and up to date. For cases we delegate handling of personal data to external vendors, we select vendors who can follow our personal data protection guidelines stipulated in advance and confirm the management status.

4. Personal Data Control Structure/System

In-house structure/system for controlling personal data is maintained and adequately functioning.

We clarify the responsible person for managing personal data , establish the structure/system in order to handle the personal data adequately, and operate this structure/system. By doing so, we respond to requests from individuals regarding the fact that their personal data has been collected, its location, purpose of usage, information on the responsible person for its management, and other information about their personal data.

5. Compliance with Local Regulations relating to the Handling of Personal Data

Personal data is handled in compliance with applicable national legislation like Laws, Ordinances, and other Regulations of each country.



We follow regulations regarding personal data in each country. We also comply with regulations applicable beyond the countries or regions such as GDPR.

Supplementary Provisions

- 1. The control, revision and abolishment of this Policy shall be in accordance with the Exhibit of the Regulations on Control of Rules and Regulations.
- 2. This Policy shall be implemented from May 1, 2025.

