

# **CMIC Co., Ltd. Information Security Policy**

CMIC Co., Ltd. has established the following Information Security Policy to safeguard and properly utilize its information resources so as to continuously grow as trusted partner to our customers.

# 1. Establishment of Information Security Management System

•Top Management will assume the ownership of information resources and take leadership in the establishment and operation of information security management systems.

#### 2. Compliance Measures

• All employees of CMIC Co., Ltd. will comply not only with the applicable laws and regulations but also with socially accepted ethical norms, and appropriately manage and utilize information resources by ensuring confidentiality, integrity, and availability.

# 3. Periodical Evaluation of Information Security Measures

•CMIC Co., Ltd. will continuously update and improve the information security measures through periodical evaluations by internal audit and management review.

#### 4. Raising Awareness of Information Security

•Top Management will continuously promote raising awareness of information security in all employees.

# 5. Partnership

•CMIC Co., Ltd. respects its partnership with its customers, and will respond honestly and with good faith to customers by making efforts to continuously improve information security measures.

#### **Supplementary Provisions**

1. The control, revision and abolishment of this Policy shall be in accordance with the Exhibit of the Regulations on Control of Rules and Regulations.

2. This Policy shall be implemented from May 1, 2025.

