

CMIC Co., Ltd. Basic Procurement Policy

CMIC Co., Ltd. and its consolidated subsidiaries (hereinafter “CMIC”) have established the following basic policy on procurement activities, and will conduct fair, impartial and transparent procurement activities to realize the development of a sustainable society.

1. Compliance and Corporate Ethics

We will comply with the laws and social norms of each country in which we operate and act on the basis of high ethical standards.

We will strictly maintain the confidentiality of information regarding our business partners which we obtain in the course of business.

2. Relationship with Business Partners

We will respect our business partners as important partners, and strive to deal with them equally and in good faith, and to build and maintain mutually cooperative and trusting relationships.

We will select business partners fairly and impartially from the perspective of economic rationality, quality, delivery time, stable supplies, environment, health, safety (EHS), etc., and make the relationships with them transparent.

In addition, we will not require business partners of unreasonable profits, discounts or services for the selection of business partners and pricing decisions.

3. Human Rights

We will respect the human rights of all stakeholders involved in the business activities of CMIC, and conduct procurement with consideration for the work environment, safety and health.

4. Environment

We will conduct procurement activities with consideration for the global environment.

5. Sustainable Procurement

From the standpoint of sustainability, we aim for procurement that realizes the development of a sustainable society in cooperation with our business partners.

We will also seek the understanding of our business partners involved in the businesses of CMIC in our approach to procurement activities.



Supplementary Provisions

1. The control, revision and abolishment of this Policy shall be in accordance with the Exhibit of the Regulations on Control of Rules and Regulations.
2. This Policy shall be implemented from May 1, 2025.
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