

CMIC Co., Ltd. Anti-Bribery and Corruption Policy

CMIC Co., Ltd. and its consolidated subsidiaries (hereinafter “We”) will comply with laws and regulations, etc. concerning the prohibition of bribery and corruption applicable to the countries and regions in which our businesses are being operated, and establishes a system, and thereby executes our businesses under highly ethical standards properly.

1. Prohibition of Bribery

In the process of business activities, we will neither directly or indirectly, to obtain business benefit or secured, offer, promise, or provide money, gifts, recreation and other benefit to any other parties including public officers and medical personnel. We will not act in a way that would cause suspicion of such actions as well.

2. Prohibition of Acceptance of Bribes

We will not use our business positions to demand, promise to accept, or receive money, gifts, entertainment, or other benefits, either directly or indirectly, that have been intended to exert an unjust influence on our judgments or acts nor in return for making unjustifiable judgments or doing improper acts. We will not act in a way that would cause suspicion of such actions as well.

3. Measures to Prevent Bribery

By implementing the following measures, an act of bribery will be prevented:

1. Dissemination of the Policy to Executives and Employees, and thorough and periodic review of compliance
2. Implementation of education and training to prevent bribes
3. Implementation of monitoring
4. Proper reports of and responses to bribery type acts

The trading partners who are involved in the business of CMIC Co., Ltd. and its consolidated subsidiaries also should be asked to take the above actions as well.

Supplementary Provisions

1. The control, revision and abolishment of this Policy shall be in accordance with the Exhibit of the Regulations on Control of Rules and Regulations.
2. This Policy shall be implemented from May 1, 2025.

