



August 31, 2022

To the press and whom it may concern,

Company name: CMIC HOLDINGS Co., Ltd.

Representative: Kazuo Nakamura, Representative Director and CEO

(TSE Prime Code No. 2309)

Inquiries: Wataru Mochizuki, Corporate Director and CFO

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Notice of Personnel Changes

CMIC group announces the following personnel changes, effective October 1, 2022.

1. Personnel changes

| New position | Name | Former position |
|--|-----------------|--|
| President, CMIC Co., Ltd. | Akihisa Mitake | President, CMIC HealthCare Institute Co., Ltd. |
| President, CMIC HealthCare Institute Co., Ltd. | Yoshihito Kondo | Executive Vice President, CMIC Co., Ltd. |

* Toru Fujieda, President of CMIC Co., Ltd. (Current position) will assume responsibility for a new business to be established in CMIC HOLDINGS Co., Ltd.