

Notice of Changes in Directors

CMIC HOLDINGS Co., Ltd. announces that it decided at a meeting of its Board of Directors held today to submit the changes in directors to the 37th annual shareholders' meeting to be held on December 15, 2021. Also personal changes as of November 15 are provided below.

1. Changes in Board of Directors

(1) New candidate for the Corporate Directors (to be submitted to the annual shareholders' meeting to be held on December 15, 2021)

	(Name)	(Current Position)
Corporate Director	Yoshiyuki Inamoto	Vice President
External Corporate Director	Gregg Mayer	GREGG L. MAYER & COMPANY, INC. President & CEO

(2) Corporate Directors to be retired (their term to be expired at the annual shareholders' meeting to be held on December 15, 2021)

Corporate Director	Yoichi Kuwajima
External Corporate Director	Akira Nakamura

2. Personnel changes

[CMIC HOLDINGS CO., LTD.] (Effective as of November 15, 2021)

New position	Name	Former position
Vice President	Yoshiyuki Inamoto	—
Division Director of Market Solutions Business Chairman, OrphanPacific, Inc.	Yoshihisa Shimoto	Chairman, OrphanPacific, Inc.
Deputy Division Director of Site Support Solutions Business	Shinji Yasuno	—

<Reference> Senior Management Members (Effective as of November 15, 2021)

Senior management	Roles and functions
Kazuo Nakamura	Chairman and CEO Division Director of Healthcare Revolution Business
Keiko Oishi	President and COO Division Director of CRO Business

Senior management	Roles and functions
Yoshiyuki Inamoto	Vice President
Toru Fujieda	Deputy Division Director of CRO Business (Clinical CRO Business)
Wataru Mochizuki	CFO
Makoto Matsukawa	CVO and Division Director of CDMO Business
Takeshi Hamaura	Deputy Division Director of CDMO Business
Hidetoshi Takeda	Senior Advisor
Teruo Saito	CLCO
Hisao Matsubara	CHO and Corporate Hub PMO
Daisuke Nakata	CIO
Takashi Sano	Academy Head
Akihisa Mitake	Division Director of Site Support Solutions Business
Yoshiyuki Hano	Deputy Division Director of Healthcare Revolution Business
Seiichiro Mochizuki	Deputy Division Director of CRO Business (Non Clinical CRO Business)
Yoshimasa Shimoto	Division Director of Market Solutions Business
Shinji Yasuno	Deputy Division Director of Site Support Solutions Business
Kei Kasai	Representative Director Executive Vice President , CMIC Solutions Co., Ltd.
Megumi Hara	Representative Director President, OrphanPacific, Inc.