



February 28, 2020

To the press and whom it may concern,

Company name: CMIC Holdings Co., Ltd.  
Representative: Kazuo Nakamura, Representative Director and CEO  
(TSE 1st Section Code No. 2309)  
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## **Notice of Introduction of Shareholder Benefit Program**

Tokyo, February 28, 2020 - CMIC HOLDINGS Co., Ltd. (the “Company”) today announced that at the meeting of the Board of Directors held today, a resolution was adopted to introduce a shareholder benefit program as below;

### **1. Purpose of the Introduction of the Shareholder Benefit Program**

The Company introduces a benefit program for the shareholders to appreciate their continuing support , enhance the value of investment in the Company’s shares and deepen the understanding of our business so that as many shareholders as possible will be motivated to hold the Company’s shares over the medium to long term.

### **2. Outline of the Shareholder Benefit Program**

#### **(1) Eligible shareholders**

All shareholders recorded in the shareholders’ register as holding 100 shares (one unit) or more as of the end of March every year.

#### **(2) Benefit item for shareholder**

The Shareholders can select one of the local specialties (equivalent to ¥3,000) produced at the area where the Group Company's facilities are located in or contributions (¥3,000).

#### **(3) Delivery of benefits**

The Company pleased to enclose a guide to our shareholders on the interim dividend (scheduled for June 15), which the Company will send to shareholders after the second quarter of each year.

### **3. Time of Introduction**

The Program will be introduced for shareholders as holding 100 shares (one unit) or more in our shareholder register as of March 31, 2020.