



December 16, 2019

To the press and whom it may concern,

Company name: CMIC Holdings Co., Ltd.
Representative: Kazuo Nakamura, Representative Director and CEO
(TSE 1st Section Code No. 2309)
Inquiries: Wataru Mochizuki, Corporate Director and CFO
(Phone: +81-3-6779-8000)

Notice of Personnel Changes

CMIC Holdings Co., Ltd. announced the personnel changes as below;

1. Personnel Changes (effective as of January 1, 2020)

New Title	Name	Previous Title
Senior Vice President Operations Unit Supervisory Manager of CSO Risk Management Officer Head of Corporate Planning Dept.	Hisao Matsubara	Senior Vice President Operations Unit Supervisory Manager of CSO Strategy Management Div. Agile Promotion Officer
Vice President Head of Human Capital Dept.	Satoshi Matsumoto	Vice Director Human Capital Dept.
Vice President IR Vice Director Corporate Planning Dept.	Chie Ogasawara	Vice Director Corporate Planning Dept.